THE RELATIONSHIP BETWEEN CO-WORKER SUPPORT AND THE LEVEL OF NURSES' COMFORT IN THE CENTRAL SURGICAL INSTALLATION OF NGUDI WALUYO WLINGI REGIONAL HOSPITAL

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ABSTRACT

Background: The work demands experienced by nurses can be a potential source of work stress. Co-worker support is a valuable source of social support, especially when nurses are required to complete tasks. Employee well-being refers to the environmental conditions and situations in the workplace that allow employees to feel safe, comfortable, and motivated to carry out their responsibilities optimally. **Research Objective:** Analyzing the relationship between co-worker support in the central surgical installation and the level of nurse comfort when working in the operating room of Ngudi Waluyo Wlingi Regional Hospital. **Research Method:** The research design was a correlational study with a sample of 34 nurses. The independent variable was coworker support and the dependent variable was nurse comfort level. The research instrument used a questionnaire on coworker support and nurse comfort level. The research location was the central surgical installation of Ngudi Waluyo Wlingi Regional Hospital in December 2025. Data analysis used the Spearman rank test. **Research Results:** Nearly all respondents (82.4%) stated that they had high levels of coworker support, and nearly all (76.5%) respondents reported a high level of comfort. Statistical test results showed a significant relationship between work support and nurses' comfort levels, with a p-value of 0.000 (<0.05). **Conclusion:** Work support has a significant relationship with the level of nurse comfort with a very strong correlation coefficient value of 0.880, a positive value, meaning that the higher the support of colleagues, the higher the level of nurse comfort in the Central Surgical Installation of Ngudi Walulyo Wlingi Regional Hospital.

Keywords : Coworker Support, Comfort Level, Nurses.