

Overview of Occupational Health and Safety (OHS) at UDD PMI Kota Malang in 2025.

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ABSTRACT

Background: The Blood Donor Unit (UDD) is a healthcare service facility characterized by high risks of workplace accidents and occupational diseases, such as exposure to blood-borne infectious agents, hazardous chemicals, and ergonomic risks. The implementation of Occupational Health and Safety (OHS) is crucial to protecting staff, donors, and the environment. **Objective:** This study aims to describe the implementation of OHS programs at UDD PMI Malang City in 2025 to ensure operational safety standards are met. **Method:** This study employed a descriptive qualitative method. Data were collected through in-depth interviews regarding OHS programs. The research instruments included interview guides covering 11 core OHS programs, including hazard identification, socialization of standard precautions, ergonomic principles, periodic health examinations, immunization, hazardous and toxic waste (B3) management, and the Emergency Response Plan. **Results:** The findings indicate that UDD PMI Malang City has planned and implemented OHS programs in accordance with Standard Operating Procedures (SPO). The primary focus includes workplace accident mitigation, medical waste management, and the reinforcement of clean and healthy living behaviors. Although the system is functioning effectively, the study identified inhibiting and supporting factors that require periodic evaluation for continuous optimization. **Conclusion:** This research provides a comprehensive overview of the effectiveness of OHS policies in creating a safe working environment within the UDD PMI Malang City.

Keywords: Occupational Health and Safety (OHS), UDD PMI Kota Malang, Occupational Risk, Blood Bank.